Person Specification
Coolmine Community School
Sports Complex Manager

Core Competencies required:

- Leader – Organisational and Management Skills

Makes effective use of a range of resources in making quality decisions in the areas of financial governance and using resources to ensure the effective and smooth running of the complex. Understands and demonstrates experience of income generation and expenditure control

- Experience

Experience of leisure facility management or equivalent is essential and experience in managing a wide range of staff. Knowledge and application of best practice in Health & Safety and Child Protection.

- Qualifications

The person should be educated to management level in a leisure related discipline or equivalent

- Leader – People and Teams

Has demonstrated strong people management skills. Demonstrates the ability to develop individuals and teams throughout the Sports Complex and can delegate leadership within those teams and individuals

- Self-Awareness and Self-Management

Is self-aware and has the capacity to self-manage and develop personally and professionally. The person must have personal credibility, excellent problem-solving skills and specialised knowledge in managing a sports complex. Keeps up to date with CPD and developments in Health and Fitness.

The successful candidate will

- Be a leader, committed to the highest standards in the management, administration and
  governance of the Sports Complex
- Have excellent communication skills and have the capacity to clearly articulate views. opinions and attitudes in a variety of situations
- Have a passion for providing excellent services to our customer base
- Be a visionary and have experience in delivering projects through teamwork
- Be community minded and conscious of the role that the Sports Complex plays in the local community